Ready to be different
“At Daimler, we don’t just build the best cars – we also offer the best models that enable individual solutions for the perfect balance between our professional and our private lives. The world we live and work in is undergoing unprecedented change. Creativity, flexibility and responsiveness are the top skills going forward into the future. We are working hard to create a culture fostering and enabling these competencies. A culture in which new ideas can flourish – to shape the future of mobility for customers around the globe.”

Wilfried Porth
Member of the Board of Management of Daimler AG, Human Resources and Director of Labor Relations, IT & Mercedes-Benz Vans
Imagine the following scene: An Italian, an Ethiopian, a Turk, a Chinese lady and a few Swabians meet... Jokes actually begin like this, but in our manufacturing plants this is how the early shift begins. And even if the scene might seem a bit contrived, you can actually encounter this at Daimler.

We were one of the first companies in our industry to firmly establish Diversity Management in our strategy back in 2005. We don’t just tolerate diversity, we strive for it: About 289,000 people from 160 countries work side-by-side at Daimler. Our understanding of diversity includes much more than country of origin: In our plants you are just as likely to meet a designer in a wheelchair, a refugee doing a bridge internship and a transgender colleague from vehicle development, as a 16 year-old apprentice or a 60 year-old quality manager. Diversity is our driving force for ideas, rejuvenation and innovation. It makes us economically more successful, greatly contributes to society in terms of integration and cohesion – and to me personally it’s a very important issue.

Modern working models that suit an individual’s life situation are a decisive success factor when it comes to diversity within our company: less time on site, more opportunities to work from home and job share. What’s more, we are increasingly relying on new and flexible forms of teamwork – the key term here is swarm organization. Working in a swarm means more flexibility, self-determination and creative freedom. While this is wishful thinking in many jobs, at Daimler we are already implementing it. And that’s no joke!

Sincerely, Dieter Zetsche
We are all the same and yet different:
Manifold skills and talents join forces in our teams.

Different Lives
We are all the same and yet different: Manifold skills and talents join forces in our teams.

Different Cultures
My Life, my Lab. Everyone can go their own way with a variety of working models and development opportunities.

Different Colors
Diversity makes us strong. Together we overcome international borders and transcend mental barriers.

Different Styles
The more perspectives, the broader the horizon. Our products and services give people more opportunities.
Be different. Be Daimler.

We are colorful. We are many. We don’t hide who and what we are. Talent and passion do not depend on age or gender, disability or country of origin. Difference inspires us.

289,000 people from more than 160 countries form a living mix of cultures and lifestyles at Daimler. We use this diversity when putting our best possible teams together. The more diverse our company is, the quicker ideas will take hold. For solutions that make everyone mobile.
Mixed Teams, Mixed Abilities

Rock your work!

The automotive future has classic-aesthetic proportions and drives emission-free: The Vision Mercedes-Maybach 6 is ultimate luxury. The coupé was designed by an international Mercedes-Benz design team – across two continents.

Colorful streets teeming with activity, bright sunshine and a casual attitude towards life – all of this combined adds up to a creative flow that probably only exists in California. The visionaries from the Mercedes-Benz Advanced Design Center in Carlsbad have incorporated much of this lightness and effortlessness into the sensual and pure form of the luxury coupé. The designers involved are from Germany, Korea and the US. They are in their late 20s, in their 40s or almost 60 years old. And it is exactly this diversity that drives their extraordinary creativity.

When the sun sets in Carlsbad, the colleagues at the Advanced Design Center in Europe are on their way to work. They are also part of the global team that has made a statement regarding the future with the Vision Mercedes-Maybach 6. Not only did the various threads of the entire project merge together in Sindelfingen – a user interface was also developed here by the digital designers. This user interface fuses analog and digital experience in the coupé, for example in relation to gesture control or on the windshield that simultaneously serves as a transparent display. A few hundred kilometers to the south, the digital future meets top-class Italian design. The luxurious interior of the Vision Mercedes-Maybach 6 was developed in the Advanced Design Center Como.

Men and women with different languages, of different ages, disciplines and in different time zones. The 17 members of the global design team from a number of locations bundled their various skills to create a joint vision of a truly exclusive luxury car.

The “Wow” premiere was on August 18, 2016: The Vision Mercedes-Maybach 6 took to the automobile catwalk as a concept car in Pebble Beach, California, where only the most beautiful and most exquisite vehicles in the world are to be seen.

Mixed teams such as these unleash energy and commitment in many other areas in Daimler, too. It often holds true that the greater the spread, the broader the approach. Colleagues meet on an equal footing to work together on a project. It doesn’t matter how old they are, where they are from or who they love. The only thing that matters is the end result – superior vehicles and services.
Men and women

Us? Now?
Well of course!

“Even if it isn’t common in the industry, we definitely think it’s ‘normal’ to have two women managing a production location.”

Janine Wright
Director of Production, Daimler Trucks North America

Mount Holly, North Carolina. It is early morning, and Janine Wright and Jane Rosaasen are already doing their rounds in Freightliner production — as they do every day. What could still be improved? What measures would improve the quality of the processes? The two directors at this location drive the production of Freightliner Business M2 to peak performance — with their passion for trucks and with the help of a large team: More than 1,000 employees work for the USA’s most successful truck brand.

Be it as location managers, developers, assembly workers or on the Board of Management: Women work at all levels at Daimler and receive every support right from the beginning of their careers. With the Girls Day and the MACH MiT (TAKE PART) initiative, we attract many girls to take up technical vocational training every year. And the workshop “Formula W – You make your mark in the Mercedes-Benz sales organization,” for example, encourages future female managers. Whatever the task: at Daimler, women — and of course also men — can count on the best possible provisions for combining work and family life.

We especially want top performers in top positions. Encouraged by our voluntary self-commitment, hundreds of highly qualified women around the world are already demonstrating their strengths. The proportion of women in management positions is set to increase to at least 20 percent in the next few years. A good gender balance and modern, up-to-date role perceptions benefit everybody in equal ways — women, men, our company and society as a whole.

17 %
In 2017, more than 17 percent of our managers in middle and upper management were female.

20 %
By 2020 the proportion of women in management positions in the Group is set to increase to 20 percent.

47 %
In 2017, approx. 47 percent of our CAreer trainees were women.
Dispelling stereotypes

Age – no age

X and Y – putting generations into alphabetical order is trending. We have just reached Z. What now? Now we will put the break on inside the box thinking, because employees at Daimler demonstrate knowledge, commitment and ability – no matter what their age.

Every generation has its conservatives and progressives, its cautious and its risk-takers. That’s why we are wary of thinking categorically. Five generations of workers are employed at Daimler; however, the qualities and skills are far greater. To ensure that our employees belong to the best in their field not just today but in the future too, we offer them a variety of training opportunities. In this way, everyone can develop themselves regardless of their age, even beyond their period of employment with the company. Some Daimler retirees act as senior experts to young digital natives, passing their experience and learning to them. Teams of mixed age groups often find better solutions, because experience along with a fresh approach results in a new way of thinking.

The demographic initiative YES - Young and Experienced together Successful aims to promote the best in every age group and brings the generations together. The Inter-generational Qualification (IQ) in the Bremen Mercedes-Benz plant has experienced employees working side by side with young apprentices to complete an apprenticeship oriented towards internal requirements. These internal adult education measures are very successful because they open up new perspectives: Young trainees learn from older colleagues, who in turn learn something new, while the Mercedes-Benz plant can cover some of its requirements for additional skilled specialists from within the company.

Creativity is never outdated. And fitness isn’t always a question of age. Knowledge moves in every direction at Daimler. Mixed teams make for equal status and equal opportunities among various generations.
Equality makes the difference.

“With Daniel working with us, we can only reassure that diversity is very important. As a company, we have changed our way of seeing things and everyone understands the importance and benefits of giving opportunities to people with disabilities.”

Ana Campos
Mercedes-Benz Buses, Mexico

Daniel Campero has a hearing impairment. He has always been working to become a better person. At the age of 14 he worked as a car washer, then drifted between various short-term jobs. During this time he was not able to develop his capabilities to the fullest. All of this changed when he was given a position in the logistics at Mercedes-Benz Buses Mexico. The support he now receives has revealed that he has an enormous will to learn and develop in him. Today, Daniel Campero is a highly skilled employee, a respected colleague – and also an ambitious student of marketing engineering. The Daimler location in Mexico is an example of how respect and the right support can inspire people. With the help of workshops, campaigns and workplaces suitable for people with disabilities the local Movilidad Incluyente program has created a new culture of inclusion benefitting everyone.

Our own experience is that most people with disabilities have particular skills in different areas. Those who cannot walk may have particularly skilled hands. And those who are hard of hearing can often see especially well. Employees with disabilities also know which driving aids can make customers with disabilities more mobile. We make use of these capabilities in the Car Modification Center in Sindelfingen. This is where standard production cars become individual one-offs.

The employment of severely disabled people at Daimler has already been solidly based on an integration agreement since 2002. In Germany we exceed the legally prescribed employment quota of five percent of the workforce every year. Our action plan for trainees with severe disabilities opens up a wide range of commercial and technical professions for young people. We also encourage people with learning challenges to take training, and work together with schools in this sector. More than 30 workshops for handicapped people are our partners. Socially and economically – by no means a contradiction.

Daimler works with more than 30 workshops for the handicapped. Many people give their best here every day – their individual capabilities.
I am as I am, as I am.

Love as you please

Many people at Daimler are happy about and proud of the fact that their employer supports a culture of tolerance. It doesn’t matter who and how you love, or what you believe in. Recognition is not determined by where you come from or your sexual identity. Only in this way can each and every person perform at their best.

At Daimler we believe that employees who can be open about their sexual orientation in their work environment are happier and more motivated. The employee network GL@D at Daimler creates awareness of this. It promotes the exchange of experiences within the company between lesbians, gays, bisexuals, transgender and intersex people (LGBTI for short). Outside the company, GL@D is active at events and career fairs, giving workshops and talks on the topic.

This creates a climate of acceptance, and it not only keeps employees at the company, it also further increases customer loyalty among our LGBTI customers.

Appreciation of diversity is closely connected to open-mindedness, and we gladly take to the streets for this: Five colorful G-Class vehicles drove 6,000 kilometers from the west coast across the USA on their Pride Ride in 2016. The destination: the Pride Parade in New York City. While not traveling quite the same distance, but making up for it in volume, Daimler employees tour Stuttgart in their Actros truck on Christopher Street Day. And the CSD in Berlin is a matter of honor for the employees of the Mercedes-Benz Bank. They live diversity on a daily basis in all its facets – the Service Center consulting team alone is comprised of more than 30 different nationalities.

We live diversity. With heterogeneous teams that don’t just consist of heteros. As a global unit, which has room for many different world views.
My multigraph

Training, full-time job, retire. Years ago the course of the standard working life was very straightforward. Today biographies are more complex. Side paths branch off the main road forming a network that you can reconnect, over and over again. This network opens up spaces for a life that can be lived to the full.

Starting a family, raising children, looking after family members, furthering your education. All of this is important for each individual and existential for societal cohesion. Our flexible working time models ensure young talented employees become experienced colleagues. Because they can strike a balance between work, family and “me” time for the long run.

Different Cultures
Flexible working models

Win-win-win

Job sharing instead of being an alpha male. Digital nomadism instead of “nine to five.” Where are we headed? – To flexible working models and more freedom of individual life planning.

They share the responsibility, the challenges and the success: Nikolaj Lunze and Jan Ullmann share one job in the Integrity and Legal Affairs department. They each work 25 hours a week and are further educating themselves alongside their work. Jan Ullmann is studying for a master’s degree and comes in to the office in the first half of the week. Nikolaj Lunze is working on his PhD and is in the office during the second half of the week. They are both in the office on a Wednesday where they hand over and coordinate current projects. For both job sharers it’s clear that cooperative management models like this will be a matter of course in future because many profit from them. Jan Ullmann and Nikolaj Lunze have time to study for their academic qualifications, the department has more capacity with a 50-hours-a-week position, and the Group gains additional external knowledge. It is the perfect “win-win-win situation.”

Job sharing is one of many examples of how flexible work forms follow life planning rather than the other way around.

Those who can better reach their potential by independently structuring their time often have the choice to do so at Daimler. For one employee it’s suitable to have time in the morning to go to the doctor and then make up for the hours in the evening. Another employee would like to spend some of her work hours working from home. In the end, it’s the agreed result that counts more than physical presence in the office. This freedom is attractive as it boosts motivation and strengthens trust on both sides.

Just as our competitive environment is moving at an ever faster pace, so too is the everyday reality of our employees changing. Career paths that suit your life enhance your full performance potential. What was viewed as a gap in your employment biography in the past, is nowadays often seen as an enrichment for employees.

Power Ladies: The triathletes Anja Beranek (left) and Kaisa Lehtonen started taking part in the IRONMAN® for Mercedes-Benz since the 2016 season.
Many men and women between the ages of 25 and 45 live life in the fast lane without knowing where the next exit is. Children are born, parents get older, careers are buzzing and maybe on the side there are plans to build a house. A great time, but probably also quite stressful. Family-friendly working models help to make the most of this abundance – rather than exhausting you.

Family friendliness is an investment in the future of our company and in our employees. In Germany, Daimler grants parental leave for a period of up to three years and beyond that “family time” for a further three years. Employees are increasingly making use of “partner months,” whereby they can stay at home with their partner for two months and look after their child together. However long they take, employees stay in the loop during parental or family leave regarding the flow of information until they come back to work – and almost 100 percent of parents want to return to work.

Back at work it’s true: If you know your child is being looked after well, you will do a better job. At our locations in Germany, Switzerland, Hungary, the US and Japan, we offer places in daycare centers. In the US, “mother rooms” are available in case of an emergency so children can be brought to work. We offer holiday care, arrange child minders, babysitters and even private tutors. We also support employees who want or have to look after older, ill or disabled family members with our works agreement for home nursing.

Family time can also mean time for yourself, for friends and personal goals. Our concepts allow people at every stage of life to freely decide on how they want to use their own time and take care of themselves.

Rush slowly

Your boss, partner, children, parents, friends – everyone wants something from you and they want it now, if possible? Welcome to the rush hour of life. At Daimler we want our employees to have both: Time for the family – and for an exciting, highly responsible job.
What’s happening now?

Educating yourself and progressing. Creating a balance between work and other areas of your life. Many people want to be successful, but they also want to enhance their personal skills. And find purpose at their work.

Daimler is one of the top employers worldwide. On average, our employees are in the Group for 20 years. Nowadays, these are unprecedented numbers, and there is a reason for them: There is hardly any other company that offers so many opportunities to develop professionally and personally. No one creates a stir when they ask for more self-determined time. A sabbatical for personal development? Go for it! An internship on another continent? Great. We need independent, inquisitive minds.

Open-mindedness and reflectivity are indeed requirements for joining the Daimler Career program. Many doors are open to our trainees around the world to develop and drive ideas forward. And given that continuous professional development and life-long learning are also success factors for the company, we support specialists and managers with the Daimler Academic Programs. We back your desire to pursue part-time or full-time study with flexible regulations on working hours, individual support programs and also financially.

What we know today is no longer the standard tomorrow. The old mixes with the new, the real with virtual, digital worlds. Skilled tasks are replaced by new ones. It can all too quickly become confusing. We therefore pave career paths that allow for freedom, but also offer security. A nice mix of acceleration and deceleration, of innovative processes and sound procedures. Everything in its own good time.
The world’s largest campus

Our international Daimler employee network is a true diversity machine. Where better to get to know different world views? As physical borders disappear, so too do mental ones. This inclusive thinking as a group makes us more intelligent and more agile.

Interculturality is part of daily life at Daimler with people from more than 160 different countries making this daily life a reality. There are countless jobs in the world. We can only accomplish them with a diverse international team.
International Diversity Campaigns

Nowhere is diversity more tangible than in India, a country with over 1.3 billion inhabitants, more than 2,000 ethnic groups and 23 officially recognized languages. Mercedes-Benz Research and Development India celebrates this diversity - for example with dance, flash mobs and campaigns promoting tolerance. On International Women's Day, for example, men are given a class lesson in esteem: they compete in packing school bags, making sandwiches for school breaks and working in the household. The things that women tend to do - alongside their career.

International diversity campaigns underscore the importance of diversity for Daimler. Every location decides on its own cultural and political focus. In view of the country's history, human rights are of particular importance in South Africa, for example. Mercedes-Benz South Africa makes efforts to confirm this as often as possible. Whether Worker's Day, Human Rights Day, Africa Day or Youth Day - during almost every national holiday, varied diversity campaigns stress the acceptance of differences within the company.

The more facets we reveal at Daimler, the faster we can find global solutions and the faster ideas will take progress. This potential is unleashed and supported by Daimler Trucks North America (DTNA) with a culture of inclusion. During the annual Inclusion Day, presentations and workshops sharpen the employees' awareness of equal opportunity and encouragement of potential. In addition people come together in various support networks at DTNA, e.g. for employees aged 50+, Latinos, African Americans, gays, lesbians and many more.

Well over 100 events take place at Daimler locations around the world: From Canada to New Zealand, employees are invited to attend diversity workshops. Some of the workforce volunteer for social work on Diversity Day, e.g. in orphanages. The events range from a theater production by Mercedes-Benz France on the subject of "Disability" to a photo competition at Mercedes-Benz España and a Diversity Breakfast at Daimler in Dubai. In addition to this, international diversity conferences and inclusion dialogs open the eyes to different world views within the Daimler group.

True colors

The Daimler world has many colors: international diversity campaigns make them visible.
Global knowledge exchange

World products from a world team

In-house knowledge flows between all countries and all departments. It makes us intelligent – both individually and collectively.

The C-Class was the first vehicle from Mercedes-Benz to be simultaneously produced on four continents. In 2014, production started within the space of just six months, initially at the Bremen plant, followed by East London (South Africa), Tuscaloosa (USA) and Beijing (China). This is the enormous technical and logistical achievement of a global team for customers around the world.

Around 289,000 employees from more than 160 countries work at Daimler. They research technological innovations, develop fascinating designs and produce top-class vehicles. The breadth of their knowledge manifests itself in innovations, quality and service. Customers also experience diversity to their benefit with our services, for example in the Mercedes-Benz Customer Assistance Center in Maastricht. Here, more than 1,000 employees of 37 different nationalities offer services for customers from 15 European countries. The center is organized with diversity in mind not only regarding nationality, but also relating to age structure and gender.

Daimler promotes constructive togetherness of different nationalities in the true sense of the word at all levels. More than one third of managerial staff come from an international background. A number of seminars and workshops on intercultural collaboration as well as language courses in the Daimler Corporate Academy make sure they are up to the task. And the Global Assignees are true knowledge travelers: They go to other countries for a certain time period, pass on their know-how and acquire new knowledge.

Daimler Financial Services (DFS) is also a “Great Place to Work” – it was the first German company to make it onto the list of the top 25 best multinational employers in the world. As part of the “Germany’s Best Employers 2016” competition, DFS was also distinguished with the “Special Prize in Diversity.” A great mark of appreciation for a Daimler company that recognized the importance of diversity very early on.

Connectivity plus camera and radar systems are catapulting the semi-automated city bus into the future of local transport.
Employees in North America: 34,216
Employees in Europe: 213,587
Employees in Asia: 23,337
Employees in Africa: 12,535
Employees in South and Central America: 4,738
Employees in Australia: 908

Employees worldwide: 289,321

Female average age: 44.2 years
Male average age: 40.5 years

Five generations:
- 2% Post-war generation (1946 - 1955)
- 24% Baby boomers (1956 - 1965)
- 42% Generation X (1966 - 1980)
- 31% Generation Y (1981 - 1995)
- 1% Generation Z (1996 - today)

160 People from more than 160 countries work at Daimler

2,000 Around 2,000 employees from 50 countries on international deployment

All information refers to 2016.
Overcoming mental barriers

Open spaces, open minds

Creative people can have their workplaces anywhere: at the nocturnal hackathon in the Mercedes-Benz Museum or during the day on the pulse of the street. We create the spaces that promote ideas.

They come from all over the world with their laptop in their bag and ideas in their head. It can hardly get any more international than at the Daimler hackathons. The method behind the neologism “hack” and “marathon” is to implement new ideas in software within a short space of time. In practice, this means programing on the marathon course, presenting at sprint pace and then checking the feasibility of the idea with the panel of judges. The event is a great challenge for young developers and a valuable platform for Daimler to show talented people the exciting topics at the company.

An inspiring work atmosphere dominates the offices of the Daimler subsidiary moovel Group GmbH, as well. Spaces for focused work alternate with team areas for cooperative work. Inspired by flexible organization structures, employees form project-oriented and dynamic “squads” or teams that quickly grasp and implement current technology and market developments. The moovel lab explores innovative methods within this context. It consists of an interdisciplinary team of three people who research movement patterns, traffic flows and human behavior in the urban environment.

The digital transformation determines the speed at which we explore new paths. In the end, the mindset is the decisive factor. Barriers can only be done away with faster in an open work organization. The same goes for mental barriers. Contemporary models such as the swarm organization allow employees at Daimler to network with one another independent of departmental boundaries. Rather than being integrated into strict hierarchies, they act autonomously on specific topics, such as the mobility of the future. Freedom for creativity has never been so great.

At the Stuttgart offices of the moovel Group, employees can move between team zones and individual work areas.
Individual solutions for mobile diversity

Broadening our perspectives – while enjoying the view. Concepts for urban mobility allow city traffic to flow more freely and cleanly. Intelligent technologies increase safety in our vehicles. And individual services adapt to customers’ needs in ever more refined ways.

The diversity among our customers inspires us. We use our knowledge of diversity to make mobility possible for those who need or want it.
First Class for everyone

We value diversity – and we capitalize on it. For instance, to understand our customers even better. Our goal: To give people more opportunities when it comes to mobility!

Dynamic design, the most modern assistance systems, digital display – the new E-Class is the kind of vehicle that suits a competitive athlete. Sebastian Magenheim is at the wheel, steering the sedan around a long bend on the country road. Then he steps on the gas – not with his foot on the pedal, but with his right hand on a hand control unit for braking and accelerating. His left hand clasps a multifunction rotary knob on the steering wheel that he uses to elegantly steer the wheel with one hand. The 29-year-old is a wheelchair basketball player, Paralympian and brand ambassador for driving aids offered ex-factory by Mercedes-Benz. And right now he is putting an E-Class vehicle through its paces.

Almost every Mercedes-Benz model can be equipped with driving aids that make independent mobility possible for people like Sebastian Magenheim. These systems are important not only for wheelchair users but for all customers with restricted mobility. Our offers range from steering aids and power steering to pedal extensions and swivel seats for comfortably getting into and out of the car. Employees in 24 barrier-free More Mobility Centers offer competent advice.

Our customers find vehicles that suit their abilities and their lifestyle, or where they live: Daimler is strengthening its commitment to emission-free mobility in China with the DENZA electric vehicle. It is a development of BYD Daimler New Technology Co., Ltd – China’s first Chinese-German joint venture for electric vehicles. A long-wheelbase version of the E-Class, stretched by 140 millimeters, is also being built in and for China. Rear-seat passengers enjoy generously extended legroom and seating with a wide array of comfort functions.

We are transforming our customers’ ideas into select extras – from the special truck cabin package to the cup holder in the passenger car. Special features that underscore individual lifestyles.
Mercedes-Benz is aligning its Sales organization specifically to changing customers’ requirements with the Best Customer Experience initiative. Younger customers in particular gain a new way to access the world of Mercedes-Benz in the form of the Mercedes me stores in Beijing, Tokyo, Hong Kong, Milan, Munich and Hamburg. Here, extraordinary events and high-quality catering create a new urban space to experience the brand. We are also developing concepts specifically for women. After all, in many countries it is women who decide on the vehicle model and equipment line when purchasing – for trucks too. We inspire women with our “She’s Mercedes” platform, which offers networking events, an own magazine and a website.

How do people want to get about in urban environments? How can we improve the quality of mobility? Our answers to this are diverse, too: Vehicles with hybrid, natural gas and electric drives drive more efficiently and cleanly. And with car2go car sharing, you can rent an available vehicle on the spot – hassle-free and economically. The only thing you have to do yourself is drive.

Mobility today is as colorful and varied as the apps on your smartphone. One of these is moovel. The free mobility app calculates the optimal mix of different modes of transport – from car2go and public transport to mytaxi and Deutsche Bahn (German Railway). And new concepts that go well beyond previous concepts of mobility are already in the offing: autonomously driving passenger cars that find their own parking space, vehicles that warn one another of dangers, or intelligent assistance systems that take the burden off the driver. Thanks to diverse ideas, technical innovations and digital networking more and more people can enjoy mobility safely and according to their own expectations.

We inspire people with new mobility concepts. This too is an expression of diversity. In this context, digitalization is opening up completely new possibilities.
The star in the melting pot of future industries: The Mercedes-Benz Research & Development North America, Inc. in Sunnyvale, California.
Our sincere thanks to all the employees who actively supported us in creating this publication.

Would you like to learn more about Diversity Management at Daimler or do you have any questions or suggestions?

We look forward to your message to gdo@daimler.com.

Find out more about our company on the internet.
www.daimler.com/diversity