

October 25, 2017

## **Supervisory Board approves first steps to strengthen the divisional structure**

- **Supervisory Board affirms the decision of the Board of Management**
- **Close consultation with employee representatives of the Supervisory Board**
- **Manfred Bischoff, Chairman of the Supervisory Board of Daimler AG: “Also for Daimler, further far-reaching changes will be necessary to remain successful in a mobility sector that is also being transformed. With a possible new structure for the Group, we intend to put the company in the best possible position for these challenges.”**
- **Michael Brecht, Chairman of the Group Works Council and Deputy Chairman of the Supervisory Board of Daimler AG: “With the new structure we want to increase the impact and to secure employment in a long-term. It would be the right move into the automobile future and a clear forward strategy.”**

Stuttgart, Germany – The Supervisory Board of Daimler AG has approved the plans of the Board of Management for further assessments and to carry out the first preparatory steps to strengthen the divisional structure.

Daimler AG is examining the strengthening of the Group’s divisional structure through the creation of legally independent entities, in addition to the existing Daimler Financial Services unit, for the areas Mercedes-Benz Cars & Vans and Daimler Trucks & Buses. The focus on the divisional structure is intended to help strengthen the future viability of the individual businesses and better to utilize the potential for growth and earnings in the various markets. No divestment of individual divisions is planned.

“After more than 130 years, Daimler is more successful today than ever before,” said Dr. Manfred Bischoff, Chairman of the Supervisory Board of Daimler AG. “But also for Daimler, further far-reaching changes will be necessary to remain successful in a mobility sector that is also being transformed. With a possible new structure for the Group, we intend to put the company in the best possible position for these challenges.”

“With the new structure we want to increase the impact and to secure employment in a long-term. It would be the right move into the automobile future and a clear forward strategy,” said Michael Brecht, Chairman of the Group Works Council and Deputy Chairman of the Supervisory Board of Daimler AG.

With the possible implementation of a new structure under the roof of Daimler AG, there would be three independent legal stock corporations: Mercedes-Benz Cars & Mercedes-Benz Vans as well as Daimler Trucks & Daimler Buses as two new entities, and the existing legally independent Daimler Financial Services AG.

The project is being continued in close consultation with representatives of the employees: Management and employee representatives have already agreed on cornerstones of a balance of interests. Major elements are the extension of the agreement on safeguarding employment until the end of 2029, increasing the funded status of pension obligations and an extension of the common profit-sharing bonus of Daimler AG. Details will be negotiated within the next months.

Until now, neither the Board of Management nor the Supervisory Board of Daimler AG has made a final decision on implementing the new structure for the Daimler Group. Both boards will come to a final resolution only after the ongoing assessments and negotiations have been completed, such as tax-related issues or a comprehensive due diligence. Should the Board of Management and Supervisory Board decide to implement the new Group structure, those measures would require the approval of a shareholders’ meeting of Daimler AG. Such a motion could be voted on at the earliest at a shareholders’ meeting in the year 2019.

This document contains forward-looking statements that reflect our current views about future events. The words “anticipate,” “assume,” “believe,” “estimate,” “expect,” “intend,” “may,” “can,” “could,” “plan,” “project,” “should” and similar expressions are used to identify forward-looking statements. These statements are subject to many risks and uncertainties, including an adverse development of global economic conditions, in particular a decline of demand in our most important markets; a deterioration of our refinancing possibilities on the credit and financial markets; events of force majeure including natural disasters, acts of terrorism, political unrest, armed conflicts, industrial accidents and their effects on our sales, purchasing, production or financial services activities; changes in currency exchange rates; a shift in consumer preferences towards smaller, lower-margin vehicles; a possible lack of acceptance of our products or services which limits our ability to achieve prices and adequately utilize our production capacities; price increases for fuel or raw materials; disruption of production due to shortages of materials, labor strikes or supplier insolvencies; a decline in resale prices of used vehicles; the effective implementation of cost-reduction and efficiency-optimization measures; the business outlook for companies in which we hold a significant equity interest; the successful implementation of strategic cooperations and joint ventures; changes in laws, regulations and government policies, particularly those relating to vehicle emissions, fuel economy and safety; the resolution of pending government investigations or of

investigations requested by governments and the conclusion of pending or threatened future legal proceedings; and other risks and uncertainties, some of which we describe under the heading “Risk and Opportunity Report” in the current Annual Report. If any of these risks and uncertainties materializes or if the assumptions underlying any of our forward-looking statements prove to be incorrect, the actual results may be materially different from those we express or imply by such statements. We do not intend or assume any obligation to update these forward-looking statements since they are based solely on the circumstances at the date of publication.

If you have any questions, please contact our Investor Relations Team:

**Bjoern Scheib**

Tel. +49/711-17-95256

**Lutz Deus**

Tel. +49/711-17-92261

**Christian Crusen**

Tel. +49/711-17-97778

**Rolf Bassermann**

Tel. +49/711-17-95277

**Julian Krell**

Tel. +49/711-17-99320

**Edith Callsen**

Tel. +49/711-17-97366

**Daniel Eichele**

Tel. +49/711-17-92104

**Johannes Schmalzriedt**

Tel. +49/711-17-70314

**E-mail:** [ir.dai@daimler.com](mailto:ir.dai@daimler.com)