

Investor Relations Release

February 13, 2019

Supervisory Board appoints Harald Wilhelm as member of the Board of Management of Daimler AG

- **Harald Wilhelm to become member of the Board of Management of Daimler AG with responsibility for Finance & Controlling and Daimler Financial Services division**
- **Appointment of Wilhelm as of April 1, 2019 for three years**
- **Manfred Bischoff, Chairman of the Supervisory Board of Daimler AG: “Harald Wilhelm is a successful Chief Financial Officer with an excellent reputation in the capital markets and a lot of experience in a renowned international company.”**
- **Bodo Uebber to step down from the Board of Management by mutual agreement at the end of the Annual Shareholders’ Meeting on May 22, 2019**

Stuttgart (Germany) – The Supervisory Board of Daimler AG has appointed Harald Wilhelm as member of the company’s Board of Management. Effective as of April 1, 2019, he will join the Board of Management without direct responsibilities and will assume Board of Management responsibility for Finance & Controlling and the Daimler Financial Services division at the end of the Annual Shareholders’ Meeting on May 22, 2019. The appointment has been made for a period of three years.

“Harald Wilhelm is a successful Chief Financial Officer with an excellent reputation in the capital markets and a lot of experience in a renowned international company”, said Manfred Bischoff, Chairman of the Supervisory Board of Daimler AG. “With his longstanding and international expertise, Harald Wilhelm will provide outstanding support to Daimler in its transformation into a mobility provider and will drive this strategic change. We are also taking account of the growing importance of capital markets and investors with the appointment of Harald Wilhelm as Chief Financial Officer. At the same time, we are continuing the generational change in the Board of Management that has already started.”

The Supervisory Board plans the change of Chairman of the Management Board to take place at the end of the 2019 Annual Shareholders’ Meeting. Effective at that time, Dieter Zetsche will step down from his position as Chairman of the Board of Management of Daimler AG and as Head of Mercedes-Benz Cars. Ola Källenius will then be appointed Chairman of the Board of Management of Daimler AG and Head of Mercedes-Benz Cars for a period of five years.

Harald Wilhelm is currently Chief Financial Officer of Airbus and member of the Executive Committee of Airbus. He has held these functions since June 2012. Since February 2008 he

has held the role of Airbus Commercial Aircraft CFO. Previously, he was Airbus Commercial Aircraft Chief Controlling Officer and deputy to the Chief Financial Officer, a position to which he was appointed on January 1, 2007. Prior to that, he was Senior Vice President Financial Control at Airbus Commercial Aircraft, a role he held from 2003 to 2006. Wilhelm joined Airbus Commercial Aircraft in 2000 as Senior Vice President, Accounting, Tax and Financial Services.

Prior to joining Airbus, Wilhelm had been Vice President M&A (Mergers & Acquisitions) at DaimlerChrysler Aerospace from 1998, where he worked on projects including the integration of Airbus into a single company. Prior to that, he had been Senior Manager M&A at Daimler-Benz Aerospace from 1995 to 1998 and Manager M&A for the same company between 1992 and 1993.

Born in April 1966 in Munich, Wilhelm has a degree in Business Studies from Ludwig Maximilian University in Munich. He is married and has one daughter.

The distribution of responsibilities within the Board of Management for Finance & Controlling and Daimler Financial Services will remain unchanged after the new appointment. Bodo Uebber has been responsible for these tasks since December 2004. Uebber decided not to extend his contract with Daimler AG, which runs until the end of 2019. He will step down from the Board of Management by mutual agreement at the end of the Annual Shareholders' Meeting on May 22, 2019. "We would like to thank Bodo Uebber for his many years of successful work and wish him all the best for the future," said Bischoff.

This document contains forward-looking statements that reflect our current views about future events. The words "anticipate," "assume," "believe," "estimate," "expect," "intend," "may," "can," "could," "plan," "project," "should" and similar expressions are used to identify forward-looking statements. These statements are subject to many risks and uncertainties, including an adverse development of global economic conditions, in particular a decline of demand in our most important markets; a deterioration of our refinancing possibilities on the credit and financial markets; events of force majeure including natural disasters, acts of terrorism, political unrest, armed conflicts, industrial accidents and their effects on our sales, purchasing, production or financial services activities; changes in currency exchange rates and tariff regulations; a shift in consumer preferences towards smaller, lower-margin vehicles; a possible lack of acceptance of our products or services which limits our ability to achieve prices and adequately utilize our production capacities; price increases for fuel or raw materials; disruption of production due to shortages of materials, labor strikes or supplier insolvencies; a decline in resale prices of used vehicles; the effective implementation of cost-reduction and efficiency-optimization measures; the business outlook for companies in which we hold a significant equity interest; the successful implementation of strategic cooperations and joint ventures; changes in laws, regulations and government policies, particularly those relating to vehicle emissions, fuel economy and safety; the resolution of pending government investigations or of investigations requested by governments and the conclusion of pending or threatened future legal proceedings; and other risks and uncertainties, some of which we describe under the heading "Risk and Opportunity Report" in the current Annual Report. If any of these risks and uncertainties materializes or if the assumptions underlying any of our forward-looking statements prove to be incorrect, the actual results may be materially different from those we express or imply by such statements. We do not intend or assume any obligation to update these forward-looking statements since they are based solely on the circumstances at the date of publication.

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